



# Integrated Management Policy





Inspired by its core values of **Honesty, Humility, Tenacity, and Work**, Gonvarri Solar Steel delivers the most innovative and sustainable solar solutions through a global supply network.

Building on this foundation, Solar Steel defines and implements its objectives as a socially responsible and sustainable company, with a firm commitment to operational excellence and continuous improvement in the areas of Quality, Health & Safety, and Environment, in alignment with the principles of international standards **ISO 9001 (Quality Management)**, **ISO 45001 (Occupational Health & Safety Management)**, and **ISO 14001 (Environmental Management)**.

Accordingly, **Gonvarri Solar Steel** is committed to:

1. Complying with all applicable laws, regulations, and requirements related to photovoltaic activity, including those from corporate policies, clients, suppliers, and other stakeholders in our sector.
2. Placing customer and stakeholder satisfaction at the center by setting clear objectives, allocating resources, and defining responsibilities to deliver efficient, reliable, and sustainable solar products and services—from fixed-tilt structures to solar tracking systems.
3. Controlling internal and external processes by implementing actions to manage technical, operational, quality, and environmental risks across all our projects.
4. Strengthening our quality focus by ensuring compliance with technical specifications, continuously improving processes and products, and implementing robust quality systems aligned with international standards.
5. Providing safe and healthy working conditions from the design phase of our structures, eliminating hazards and reducing occupational risks as a strategic, ongoing priority embedded in all processes and embraced by the entire organization.
6. Promoting environmental protection, pollution prevention, and improved environmental performance by applying life cycle thinking, circular economy principles, and climate change mitigation strategies in the design of solar solutions.
7. Pursuing efficiency in engineering, production, and logistics processes, optimizing resources and timelines without compromising technical quality, customer satisfaction, or sustainability.

8. Communicating this Policy to employees, partners, and suppliers, encouraging their commitment and involvement in continuous improvement and compliance with Solar Division standards across all geographies where Gonvarri Solar Steel continues to expand its presence.

9. Integrating the commitments of this Policy into decision-making and daily activities at all levels—managers, technicians, and operators—ensuring consistency and accountability throughout every project phase.

10. Encouraging consultation and active participation of workers, along with continuous training in key areas such as safety, quality, innovation, and sustainability in the solar sector, through effective communication channels and tailored training programs.

This Policy has been approved by Management, is implemented and kept up to date. It is available to all and communicated to all relevant stakeholders. It aligns with the group's values and the principles established in the applicable standards.